**360 DEGREE FEEDBACK FORM**

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# ME

**How would you describe me?**

Energetic, enthusiastic and passionate about what you do.

**What do you see as my strength(s)?**

Being able to make any situation fun and exciting about.

**Can you describe a situation when I demonstrated this strength?**

When it came to planning events during meetings, your enthusiasm for each idea spread to the rest of the group which was uplifting and fresh.

# ME IN A TEAM

**How do you see my role in this team?**

Your role in the team is essential – you’re the the organizer who keeps things running smoothly. As the group secretary, you make sure all notes are clearly written, tasks are followed up on, and everyone stays on track.

**What is my contribution to this team?**

Your contribution and coordination skills really shine. You help translate the team’s ideas into actionable points. Your ability to stay structured while still bringing energy makes a big difference in how we work together.

**What would you ask me to help you with?**

I would ask you to help with keeping track of task deadlines or structuring a plan. You're great at creating order from brainstorming sessions and helping the team stay focused and motivated.

# TIPS

**Do you see any room for improvement for me as a team member?**

You clearly have a lot of creative input, and it’s always exciting when you share it — sometimes we just need to give you that space, but being a little more confident in your ideas would be good.

**Do you see any room for improvement for me as a future IT-specialist?**

Yes — if you continue building your communication skills, especially around explaining technical ideas clearly, you'll be even more effective. You're already great at showing what you mean visually or through actions — adding stronger verbal explanation will strengthen your presence in the IT field.

**What competences would you recommend me to work on?**

I’d recommend focusing on verbal communication and technical vocabulary. You're already strong in soft skills like organization, coordination, and enthusiasm — pairing that with more confident expression of technical ideas will really complete your skill set.